Oct. 19-21, 2000

Newfoundland and Labrador Teachers' Association

Executive Notes

Your Provincial Executive Council met on October 19 in St. John's and Joint Council (Branch Presidents and Executive) met all day and evening on October 20 and again on October 21. This issue of Executive Notes is designed to provide you with a summary of major decisions occurring at these meetings. For further information please contact any member of Provincial Executive or the NLTA staff person as indicated.

Collective Bargaining
The Opening Package from the Collective Bargaining Committee was approved by Provincial Executive and the NLTA will serve notice in the first week of November concerning its desire to open negotiations. Once proposals from both sides have been exchanged teachers will be provided with copies of the opening proposals from both sides and will be notified re: meetings to review the opening proposals. Please see the October 2000 copy of the Collective Bargaining Preparation

Update for further information on the main priorities during this round of negotiations. For further information contact Fred Andrews, President or Edward Hancock, Assistant Executive Director.

Association Priorities
Provincial Executive reviewed the Priorities document which outlines action plans, who is responsible, target dates for implementation and action updates, for the priorities of the Association. The four priorities for the Association, as determined at the August meeting of Provincial Executive, are Concluding a Collective Agreement; Quality of Work Life: Classroom Issues Workload; Membership Involvement; and Communications: Internal/External Relations.

For further information contact any member of Provincial Executive or Wayne Noseworthy, Executive Director.

Workload Study Committee
The committee set up under Schedule P Workload of the current collective agreement will pursue the completion of the workload survey, including costing. This information will be returned to Provincial Executive for final actioning.

For further information contact Wayne Lee, Chair, Workload Committee or Lloyd Hobbs, Benefits and Economic Services Division.

Joint Council
PRE-BUDGET PLANNING SESSION

A morning session at the Joint Council meeting provided Branch Presidents the opportunity for input into the 2001/02 and 2002/03 budgets. This input will assist the Finance and Property Committee in the preparation of the preliminary draft budget. A preliminary discussion draft will be approved by Provincial Executive for presentation to the February Joint Council meeting. Advice from the February meeting will be considered by the Finance and Property Committee when completing its final draft to Provincial Executive.

For further information contact Wayne Lee, Chair, Finance and Property Committee or Jim Fox, Treasurer, NLTA

COLLECTIVE BARGAINING

Branch Presidents were provided with an overview of the priorities and objectives established for this round of bargaining. The four main priorities are: salary and allowances; workload; employment of teachers (includes hiring, transfers, redundancy, recall, etc.); and class size.

Branch Presidents had the opportunity to provide suggestions and feedback following the overview. After the conclusion of the Joint Council meeting Provincial Executive met and finalized the set of opening proposals.

For further information contact Fred Andrews, President or Edward Hancock, Assistant Executive Director.

JOINT COUNCIL MOTIONS

The following motions were approved at the Joint Council meeting as recommendations to Executive:

- NLTA will invite the Directors of Education and the Program Specialists for Student Services to the next Joint Council meeting to discuss concerns from the membership.
  For further information contact Wayne Noseworthy, Executive Director.
- The budget for 2000/01 was amended by the addition of $50,000 to be put toward media activity in the promotion of teachers and the profession.
  For further information contact Fred Andrews, President or Lesley-Ann Browne, Communications Officer.

Other Business

- The updated Collective Bargaining Legislation and Process booklet will be forwarded to members of Joint Council when printed.
  For further information contact Edward Hancock, Assistant to the Executive Director.
- An information package on the General Agreement on Trade in Services (GATS) agreement will be developed for branch presidents. For further information contact Fred Andrews, President.

NEXT MEETING

The next meeting of Provincial Executive is scheduled for Friday and Saturday, **November 24** and **25** in St. John's.

For further information contact Fred Andrews, President or Wayne Noseworthy, Executive Director.

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